



SFMC Strategic Direction Framework

SFMC Mission

To enhance the efficient management of bushfire related risk in Tasmania in order to protect life, property and significant community values.

Priority Area	Strategy <i>Our strategies are to</i>	Outcomes <i>What we will achieve</i>	Key strategic initiatives <i>What will deliver to achieve our outcomes</i>	Actions (Year 1)	Action (Year 2-3)	Actions (Year 4-5)	Measures of success
Research and Innovation	Support and promote bushfire research and innovation	A coordinated and sustainable approach to research across private and public sectors in Tasmania	Coordinate the adoption of research findings and recommendations	Establish mechanisms to coordinate bushfire research priorities in Tasmania	Identify Tasmanian research priorities and gaps	Develop future, sustainable funding mechanisms	Research priorities and gaps are identified for Tasmania
		Applied and relevant research and innovation is adopted and valued across Tasmania	Collaborate with stakeholders to identify applied research priorities and gaps in Tasmania	Identify and engage stakeholders and collaborators - including existing committees	Develop research strategy, plan and priorities	Commence funding of priority projects	National initiatives and research are adopted to add value within Tasmania
			Facilitate action to support bushfire research and innovation in Tasmania	Conduct stakeholder/environmental scan	Establish reporting and monitoring framework		Both public and private sector have participated in bushfire research opportunities
				Explore future sustainable funding sources/mechanisms			
Policy	Provide evidence based public policy advice and information	Research and innovation underpin policy development	Develop and implement a policy framework to support vegetation fire management in Tasmania	Conduct environmental scan: future policy development, identify current relevant legislation and emerging issues	Establish policy framework	Continue policy development	SFMC policy and public information is accessed through SFMC website
		Stakeholders have opportunity to inform policy development		Identify SFMC linkages to other policies	Develop Policy Development policy		SFMC policy and information is communicated/marketed to stakeholders
					Identify policy priorities		Stakeholders provide input into policy development
					Commence policy development		SFMC provides input into relevant policy and legislative review
Community Capacity and Awareness	Build community capacity and awareness to support bushfire resilient communities	Increased community awareness of bushfire risk and shared responsibility	Identify stakeholders and capacity gaps	Undertake environmental scan of capacity gaps and identify existing programs	Develop plan to address identified capacity gaps	Implement plan to address capacity gaps through facilitation, coordination or delivery	SFMC resources are accessed via SFMC website
		Increased community participation in effective mitigation activities	Identify existing programs and initiatives across private and public sector	Perform analysis of capacity gaps (e.g. private landholders)			SFMC resources and programs are requested by stakeholders
		Programs and community information support collaboration across private and public sector		Engage with other committees that report to SFMC on capacity (e.g. TFGA)			SFMC resource review schedule is developed and maintained
Communication and Collaboration	Build and support public and private sector partnerships and collaboration	Communications enhance and develop stakeholder relationships	Develop and maintain existing stakeholder relationships	Commence development SFMC Strategic Communication and Engagement Strategy and Plan	Finalise and implement SFMC Strategic Communications and Engagement Strategy and Plan	Monitor SFMC Strategic Communications and Engagement Plan	Implementation of SFMC Strategic Communications Strategy and Plan
		Actively engage with stakeholders					Minister report after each SFMC meeting
		Engagement is planned and inclusive			Develop and implement reporting framework to monitor communications and engagement		Annual Minister meeting held
							Minimum of two networking events per annum
							Post-network event survey analysis
							Annual review of SFMC website for relevancy and currency
							Quarterly SFMC website analytics report
							Stakeholder database is reviewed annually

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Vegetation Fire Management Planning	Enable strategic, effective and collaborative vegetation fire management planning in Tasmania	National standards and tools are adopted to support planning and mitigation activities	Monitor effectiveness of FMACs at local and state level	Finalise FMAC Terms of Reference	Continue development and implementation of key support tools for FMACs	Develop FMAC development pathway	Consistent FMAC membership
			Monitor stakeholder inputs into FMACs	Commence development of key support tools to implement new Terms of Reference - Induction, Role Statements			FMAC Terms of Reference are accepted and implemented
		Planning reflects community and environmental priorities and values	Develop and implement a Fire Protection Planning Framework and tools	Establish FMAC reporting protocols and schedule			FMAC Induction package is developed and implemented
		Bushfire risks are identified, prioritised and mitigation treatments are implemented		Review number of FMACs			Professional development opportunities for FMAC members
	Engaged and effective Fire Management Area Committees						Bushfire Protection Plan project milestones are met
			Monitor progress and success of bushfire mitigation activities against Fire Protection Plans	Identify reporting requirements and data sources (e.g. BRU KPIs, financial and existing reporting)	Monitor and take remedial action if Fire Protection Plan outcomes are not met	Monitor and take remedial action if Fire Protection Plan outcomes are not met	Quarterly project report on Bushfire Protection Plan
				Monitor implementation of Fire Protection Plans			Fire Protection Plans are reviewed and submitted to SFMC within agreed timeframes
							FMACs report on bushfire mitigation activities post each burn season
							Reduction in statewide relative risk
			Maximise influence in land use planning	Determine SFMC role and develop action plan (e.g. advice from Local Government on schemes)	Implement action plan to influence land use planning	Implement and monitor action plan to influence land use planning	Opportunities are established to influence land use planning
				Facilitate Local Government assistance			
Governance	Facilitate efficient and effective governance and resource management	Delivery of SFMC strategic priorities	Develop SFMC Annual Report	Participate in Fire Service Act Review	Document SFMC Governance Framework	Develop SFMC Induction for new members	SFMC Annual report developed
		Accountable and transparent decision making and reporting	Develop SFMC Reporting Framework	Establish reporting framework (SFC, Minister, DPFEM, TFS, Annual Report, SFMC)	Review of SFMC Terms of Reference	Monitor recommendations and implement changes if required by new legislation (Fire Service Act Review)	Annual SFMC strategy workshop conducted
		SFMC is legislatively compliant			Review SFMC Code of Conduct		Contribute to SFC Annual Report
		Engaged and active members					Report to State Fire Commission quarterly
							SFMC Code of Conduct developed and implemented
							SFMC membership is maintained